

## **YWCA La Crosse Restorative Justice Coordinator**

The Restorative Justice Coordinator is responsible for accomplishing organizational and program-specific goals, in particular, the design, implementation, and management of YWCA Restorative Justice Programs.

### The Restorative Justice Coordinator:

- Work with community partners to deliver Restorative Justice curriculum, programming, and support.
- Maintain regular contact with school partners.
- Facilitate weekly groups and Restorative Justice Circles with local partners.
- Work in collaboration with partnering schools to improve school climate by implementing Restorative Justice philosophies and practices.
- Supply technical support to partnering schools regarding Racial and Restorative Practices.
- Develop and update training curriculums and topics for the Justice Circles program.
- Educates the community regarding Restorative Justice through community presentations and training.
- Provide on-going Restorative Justice training opportunities for staff at partnering schools.
- Assist in management and planning of program growth and development for Restorative Justice programs.
- Maintain data collection in regards to all Restorative Justice programs.
- Other duties, as assigned to support YWCA La Crosse's mission and organizational health.

### Communication/Technical Abilities:

- Strong interpersonal communications skills
- Excellent verbal and written communication skills.
- Demonstrated computer skills, including word processing, database and spreadsheet competence.
- Excellent conflict resolution skills and the ability to work collaboratively under pressure.
- Superior organizational skills and the ability to handle multiple tasks simultaneously and balance competing priorities.

### Program Abilities:

- Ability to manage multiple tasks, details, and deadlines.
- Ability to pay close attention to detail and accuracy.
- Group facilitation skills
- Experience working with youth
- Experience and understanding of Restorative Practices
- Keen understanding of and a youth's experience in Juvenile Justice.
- Experience working with schools, Juvenile Justice, and courts.
- Ability to plan, organize, develop, implement and interpret program goals, objectives, policies, procedures, etc.

#### Educational and Work Experience Qualifications:

- College/University Degrees: Bachelor's or Associate's Degree, preferably in Social Work, Sociology, or Human Services or 2 years related experience working with at-risk youth.

#### Missional Commitment:

- Dedication to eliminating racism and empowering women.
- Strong background in concepts surrounding Racial and Social Justice.
- Strong familiarity with issues surrounding racism and the impacts on people of color

#### Ability to Travel:

- Availability to work days, and occasional evenings and weekends as necessary to meet established goals.
- Ability to travel locally and regionally.
- Reliable transportation to worksites.

#### Benefits:

- Starting wage range \$17/hour
- 40 hours per week
- Health benefit eligible
- Accrued Paid Time Off and some holidays

To apply please submit a cover letter and resume to Tracie Stinson, YWCA La Crosse Restorative Justice Director, at [tstinson@ywcalax.org](mailto:tstinson@ywcalax.org)